

Dr. Dianne Lalonde

Knowledge Mobilization Leader

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Education

PhD | Political Science, Western University | 2025

- Focus: politics of identity, structural oppression, institutional responses to contested cultural claims
- Awards: Ontario Graduate Student Scholarship, Western Graduate Research Scholarship

MA | Political Science, Wilfrid Laurier University | 2013

BA (Hons) | Political Studies, Queen's University | 2012

Professional Experience

Director, Policy and Programs

Federation for the Humanities and Social Sciences | Jan 2025 – Present
(Full-Time; Executive Leave Coverage Appointment)

- Advise senior leadership and the Board of Directors on federal research policy and advocacy priorities in support of organizational goals.
- Develop and operationalize strategic and annual plans across policy and programming portfolios, guiding national initiatives that convene thousands of scholars and partners annually.
- Oversee grant preparation and submission, steward multi-year program budgets, and lead production of the organization's annual report.
- Supervise and mentor staff, fostering a team culture grounded in clarity, trust, and growth.
- Cultivate sustained partnerships across academic, government, and community sectors, strengthening the organization's role as a trusted convenor and public voice for research-informed democratic life.

Founder and Principal Consultant

Independent Knowledge Mobilization and Research Strategy Practice | Sept 2024 – Present

- Lead an independent consulting practice specializing in knowledge mobilization, curriculum development, and research strategy for nonprofit, health, and research organizations.
- Design and deliver trauma- and violence-informed training and curriculum for provincial and national partners, including the Alberta Council of Women's Shelters and the Youth Sexual Health Needs in Middle Eastern and North African Communities (YSMENA) project, producing toolkits, training modules, and facilitation resources for diverse audiences.
- Execute full project lifecycles across concurrent client portfolios, from scoping and contracting through budgeting, reporting, and knowledge translation outputs.



Research and Knowledge Mobilization Specialist

Learning Network, Western University | Aug 2022 – Aug 2024 (Full-Time)

- Directed an integrated communications strategy for a provincial gender-based violence initiative, strengthening capacity among service providers and sector leaders across Ontario.
- Managed multi-platform communications reaching more than 2.5 million impressions annually, using audience analytics to strengthen reach, accessibility, and sector uptake.
- Oversaw strategic planning and project coordination across multi-year grant cycles, ensuring alignment with funder objectives and reporting requirements.
- Supervised staff and students while coordinating interdisciplinary experts and community partners, integrating diverse contributions into accessible resources and sector-facing initiatives.

Research Associate

Learning Network, Western University | Jun 2017 – Aug 2022 (Full-Time)

- Coordinated national webinars and forums engaging cross-sector audiences of 750+ participants per event.
- Produced evidence-informed newsletters, infographics, and digital resources translating research into accessible tools for trauma- and violence-informed practice implementation.
- Established and maintained relationships with practitioners, advocates, and policymakers to align knowledge mobilization outputs with sector needs and support collective advocacy.

Instructor

Western University and Huron University College | Sept 2017 – Apr 2022 (Contract)

- Created and taught five undergraduate courses, including *Political Theory Through Science Fiction* and *Citizenship, Borders, and the State*, designing accessible curriculum and translating complex theory to engage diverse audiences.

Selected Peer-Reviewed Research

Lalonde, D. (2024). Ringing an Early Alarm Bell: Image-Based Sexual Violence Against Political Actors. In T. Raney & C. Collier (Eds.), *Gender-Based Violence in Canadian Politics in the #MeToo Era*. Toronto, Ontario: University of Toronto Press.

Sibley, K. M., Kasperavicius, D., Rodrigues, I. B., Giangregorio, L., Gibbs, J. C., Graham, I. D., Hoens, A. M., Kelly, C., **Lalonde, D.**, Moore, J. E., Ponzano, M., Presseau, J., & Straus, S. E. (2022). Development and Usability Testing of Tools to Facilitate Incorporating Intersectionality in Knowledge Translation. *BMC Health Services Research*, 22(1), 830.

Lalonde, D., Nonomura, R., Tabibi, J., Baker, L., & Morris, M. (2021). Social Inclusion Through Trauma- and Violence-Informed Research: A Focus on Survivors of Violence. In P. Liamputtong (Ed.), *Handbook of Social Inclusion*. Springer.



Lalonde, D. (2019). Does Cultural Appropriation Cause Harm? *Politics, Groups, and Identities*, 9(2), 329-46.

- Achieved recognition for ranking among the top 10 all-time most read publications in *Politics, Groups, and Identities*.

Lalonde, D. (2018). Regret, Shame, and Denials of Women's Voluntary Sterilization. *Bioethics*, 32(5), 281-8.

- Featured in *The New York Times*, *WIRED*, and *The World Economic Forum*.

Selected Policy and Public Engagement

Lalonde, D. (2024). Online Harms Need a Gender-Based Analysis. *Policy Options*.

- Presented expert testimony on gender-based violence and online harms to the House of Commons' Standing Committee on Canadian Heritage, referencing insights from this article.

Lalonde, D. (2024). Cyberflashing is a Form of Gendered Sexual Violence That Must Be Taken Seriously. *The Conversation Canada*.

Lalonde, D. (2018). Sexist Barriers Block Women's Choice to Be Sterilized. *The Conversation Canada*.

Strategic Knowledge Products and Partnerships



Issue-Based Newsletter

Becoming a Trauma- and Violence-Informed Visual Communicator: A How-To Guide

Lalonde, D. & Kumpf, E.



Issue-Based Newsletter (partnership with DAWN Canada)

Addressing Sexual Violence and Promoting the Sexual Rights of Women Labelled with Intellectual Disabilities

Lalonde, D., Brayton, B., Grand'Maison, V., & Lyons-MacFarlane, M.



Comic (partnership with Can't Buy My Silence)

Taking Back Power: Annie Faces an NDA (Non-Disclosure Agreement)

Macfarlane, J., Buchholzer, S., **Lalonde, D.**, & Kumpf, E.



Infographic

10 Ways to Invest in Survivor Expertise

Lalonde, D.



Backgrounder (partnership with Informed Perspectives)

Work with Media to Get the Story Right on Gender-Based Violence

Graydon, S., **Lalonde, D.**, & Tabibi, J.

Executive and Professional Development

- **Scientist Knowledge Translation Training**, Hospital for Sick Children
- **Gender Analytics Specialization**, Institute for Gender and the Economy, University of Toronto
- **Equitable and Inclusive Leadership Certificate Program**, Canadian Equality Consulting
- **Gender-Based Analysis Plus Course**, Women and Gender Equality Canada